## **RESOLUTION NO. 71-2023**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFICA APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PACIFICA AND TEAMSTERS UNION LOCAL 856 MISCELLANEOUS FOR THE PERIOD OF JULY 1, 2023, THROUGH JUNE 30, 2025

WHEREAS, a Memorandum of Understanding has been negotiated in good faith in accordance with the Meyers-Milias-Brown Act ("MMBA") and agreed to by the Teamsters Union Local 856 Miscellaneous bargaining unit has ratified the Memorandum of Understanding; and

WHEREAS, said Memorandum of Understanding, as ratified by Teamsters Union Local 856 Miscellaneous and as reviewed by the City Attorney, is attached hereto along with revised salary schedules for Teamsters Union Local 856 Miscellaneous; and

**WHEREAS**, the parties have reached an agreement on successor Memoranda of Understanding and a successor Compensation and Benefits Plan.

**NOW, THEREFORE,** be it resolved by the City Council of the City of Pacifica that certain wages, salaries, fringe benefits, and working conditions as described in said Memorandum of Understanding with members of the Teamsters Union Local 856 Miscellaneous, copy attached (ATTACHMENT 4), are hereby authorized for the period of July 1, 2023, through June 30, 2025; and

**BE IT FURTHER RESOLVED**, that in accordance with California Government Code 570.5(a), the salary schedules listed under Appendix A-1 and A-2 of the Memorandum of Understanding are approved and adopted.

**PASSED AND ADOPTED** at a regular meeting of the City Council of the City of Pacifica, California, held on the 10<sup>th</sup> day of July, 2023, by the following vote:

AYES, Councilmembers: Beckmeyer, Bier, Bigstyck, Boles, Vaterlaus

NOES, Councilmembers: ~~~

ABSENT, Councilmembers: ~/~

ABSTAIN, Councilmembers: ~/~

TTEST.

Soroh Coffoy City Clark

APPROVED AS TO FORM

Michelle Kenyon, Čity Attorney