RESOLUTION NO. 73-2023

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFICA APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PACIFICA AND PACIFICA POLICE MANAGEMENT ASSOCIATION FOR THE PERIOD OF JULY 1, 2023, THROUGH JUNE 30, 2025

WHEREAS, a Memorandum of Understanding has been negotiated in good faith in accordance with the Meyers-Milias-Brown Act ("MMBA") and agreed to by the Pacifica Police Management Association bargaining unit has ratified the Memorandum of Understanding; and

WHEREAS, said Memorandum of Understanding, as ratified by Pacifica Police Management Association and as reviewed by the City Attorney, is attached hereto along with revised salary schedules for Pacifica Police Management Association; and

WHEREAS, the parties have reached an agreement on successor Memoranda of Understanding and a successor Compensation and Benefits Plan.

NOW, THEREFORE, be it resolved by the City Council of the City of Pacifica that certain wages, salaries, fringe benefits, and working conditions as described in said Memorandum of Understanding with members of the Pacifica Police Management Association, copy attached (ATTACHMENT 6), are hereby authorized for the period of July 1, 2023, through June 30, 2025; and

BE IT FURTHER RESOLVED, that in accordance with California Government Code 570.5(a), the salary schedules listed under Appendix A and A-1 of the Memorandum of Understanding are approved and adopted.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Pacifica, California, held on the 10th day of July, 2023, by the following vote:

AYES, Councilmembers: Beckmeyer, Bier, Bigstyck, Boles, Vaterlaus

NOES, Councilmembers: $N \sim$

APPROVED AS TO FORM:

Michelle Kenvon, City Attorney

ATTEST:

for Sarah Coffey, City Clerk