

APPENDIX A-2

2022-2023 Salary Schedule WWTP Teamsters Local 856
Effective at the beginning of the first pay period in July 2022
Increase 2%

SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR BEFORE JUNE 30, 2008	Salary Range		Hours Week
	Minimum	Maximum	
Laboratory Technician - No Certification (base)	\$ 5,776	\$ 7,241	40
Laboratory Technician - Grade II Cert 4% above base (over-certification pay)	\$ 6,007	\$ 7,531	40
Laboratory Technician - Grade III Cert 11% above base (over-certification pay)	\$ 6,412	\$ 8,038	40
Laboratory Technician - Grade IV Cert 19% above base (over-certification pay)	\$ 6,874	\$ 8,617	40
Laboratory Technician - Grade V Cert 29% above base (over-certification pay)	\$ 7,451	\$ 9,341	40
Electrical Instrumentation Tech I - No certification (base)			
Electrical Instrumentation Tech I - No certification (base)	\$ 5,776	\$ 7,241	40
Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification pay)	\$ 6,007	\$ 7,531	40
Electrical Instrumentation Tech I - Grade III Cert 11% above base (over-certification pa	\$ 6,412	\$ 8,038	40
Electrical Instrumentation Tech I - Grade IV Cert 19% above base (over-certification pa	\$ 6,874	\$ 8,617	40
Electrical Instrumentation Tech I - Grade V Cert 29% above base (over-certification pa	\$ 7,451	\$ 9,341	40
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)			
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)	\$ 6,334	\$ 8,055	40
Electrical Instrumentation Tech II - Grade III Cert 7% above base (over-certification pa	\$ 6,777	\$ 8,619	40
Electrical Instrumentation Tech II - Grade IV Cert 15% above base (over-certification p	\$ 7,284	\$ 9,263	40
Electrical Instrumentation Tech II - Grade V Cert 25% above base (over-certification pa	\$ 7,917	\$ 10,068	40
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)			
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)	\$ 7,120	\$ 9,054	40
Electrical Instrumentation Tech III - Grade IV Cert 8% above base (over-certification pa	\$ 7,690	\$ 9,778	40
Electrical Instrumentation Tech III - Grade V Cert 18% above base (over-certification p	\$ 8,402	\$ 10,683	40
Laboratory Supervisor - includes mandatory grade III certificate (base)			
Laboratory Supervisor - includes mandatory grade III certificate (base)	\$ 7,120	\$ 9,054	40
Laboratory Supervisor - Grade IV Cert 8% above base (over-certification pay)	\$ 7,690	\$ 9,778	40
Laboratory Supervisor - Grade V Cert 18% above base (over-certification pay)	\$ 8,402	\$ 10,683	40
Operator I - No certification			
Operator I - No certification	\$ 5,776	\$ 7,241	40
Operator I - Grade II Cert - 4% above base (over-certification pay)	\$ 6,007	\$ 7,531	40
Operator I - Grade III Cert - 11% above base (over-certification pay)	\$ 6,412	\$ 8,038	40
Operator I - Grade IV Cert - 19% above base (over-certification pay)	\$ 6,874	\$ 8,617	40
Operator I - Grade V Cert - 29% above base (over-certification pay)	\$ 7,451	\$ 9,341	40
Operator II - Includes mandatory grade II certificate (base)			
Operator II - Includes mandatory grade II certificate (base)	\$ 6,334	\$ 8,055	40
Operator II - Grade III Cert - 7% above base (over-certification pay)	\$ 6,777	\$ 8,619	40
Operator II - Grade IV Cert - 15% above base (over-certification pay)	\$ 7,284	\$ 9,263	40
Operator II - Grade V Cert - 25% above base (over-certification pay)	\$ 7,917	\$ 10,068	40
Operator III - Includes mandatory grade III certificate (base)			
Operator III - Includes mandatory grade III certificate (base)	\$ 7,120	\$ 9,054	40
Operator III - Grade IV Cert - 8% above base (over-certification pay)	\$ 7,690	\$ 9,778	40
Operator III - Grade V Cert 18% above base (over-certification pay)	\$ 8,402	\$ 10,683	40

SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR AFTER JULY 1, 2008

	Salary Range		Hours Week
	Minimum	Maximum	
Laboratory Technician - No Certification (base)	\$ 5,776	\$ 7,241	40
Laboratory Technician - Grade II Cert 4% above base (over-certification pay)	\$ 6,007	\$ 7,531	40
Laboratory Technician - Grade III Cert 8% above base (over-certification pay)	\$ 6,238	\$ 7,820	40
Laboratory Technician - Grade IV Cert 11% above base (over-certification pay)	\$ 6,412	\$ 8,038	40
Laboratory Technician - Grade V Cert 13% above base (over-certification pay)	\$ 6,527	\$ 8,183	40
Electrical Instrumentation Tech I - No certification (base)			
Electrical Instrumentation Tech I - No certification (base)	\$ 5,776	\$ 7,241	40
Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification pay)	\$ 6,007	\$ 7,531	40
Electrical Instrumentation Tech I - Grade III Cert 8% above base (over-certification pay)	\$ 6,238	\$ 7,820	40
Electrical Instrumentation Tech I - Grade IV Cert 11% above base (over-certification pa	\$ 6,412	\$ 8,038	40
Electrical Instrumentation Tech I - Grade V Cert 13% above base (over-certification pa	\$ 6,527	\$ 8,183	40
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)			
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)	\$ 6,334	\$ 7,896	40
Electrical Instrumentation Tech II - Grade III Cert 4% above base (over-certification pa	\$ 6,587	\$ 8,212	40
Electrical Instrumentation Tech II - Grade IV Cert 7% above base (over-certification pa	\$ 6,777	\$ 8,449	40
Electrical Instrumentation Tech II - Grade V Cert 9% above base (over-certification pay)	\$ 6,904	\$ 8,606	40
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)			
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)	\$ 7,120	\$ 9,054	40
Electrical Instrumentation Tech III - Grade IV Cert 4% above base (over-certification pa	\$ 7,405	\$ 9,416	40
Electrical Instrumentation Tech III - Grade V Cert 6% above base (over-certification pa	\$ 7,548	\$ 9,597	40
Laboratory Supervisor - includes mandatory grade III certificate (base)			
Laboratory Supervisor - includes mandatory grade III certificate (base)	\$ 7,120	\$ 9,054	40
Laboratory Supervisor - Grade IV Cert 4% above base (over-certification pay)	\$ 7,405	\$ 9,416	40
Laboratory Supervisor - Grade V Cert 6% above base (over-certification pay)	\$ 7,548	\$ 9,597	40
Operator I - Must obtain Grade I certification in first year of employment (base)			
Operator I - Must obtain Grade I certification in first year of employment (base)	\$ 5,776	\$ 7,241	40
Operator I - Grade II Cert - 4% above base (over-certification pay)	\$ 6,007	\$ 7,531	40
Operator I - Grade III Cert - 8% above base (over-certification pay)	\$ 6,238	\$ 7,820	40
Operator I - Grade IV Cert - 11% above base (over-certification pay)	\$ 6,412	\$ 8,038	40
Operator I - Grade V Cert - 13% above base (over-certification pay)	\$ 6,527	\$ 8,183	40
Operator II - Includes mandatory grade II certificate (base)			
Operator II - Includes mandatory grade II certificate (base)	\$ 6,334	\$ 8,054	40
Operator II - Grade III Cert - 4% above base (over-certification pay)	\$ 6,587	\$ 8,376	40
Operator II - Grade IV Cert - 7% above base (over-certification pay)	\$ 6,777	\$ 8,617	40
Operator II - Grade V Cert - 9% above base (over-certification pay)	\$ 6,904	\$ 8,779	40
Operator III - Includes mandatory grade III certificate (base)			
Operator III - Includes mandatory grade III certificate (base)	\$ 7,120	\$ 9,054	40
Operator III - Grade IV Cert - 4% above base (over-certification pay)	\$ 7,118	\$ 9,050	40
Operator III - Grade V Cert 6% above base (over-certification pay)	\$ 7,548	\$ 9,597	40
Lab Analyst-Includes mandatory grade II certificate (base)			
Lab Analyst-Includes mandatory grade II certificate (base)	\$ 6,334	\$ 8,054	40
Lab Analyst - Grade III Cert 4% above base (over-certification pa	\$ 6,587	\$ 8,376	40
Lab Analyst- Grade IV Cert 7% above base (over-certification pa	\$ 6,777	\$ 8,617	40
Lab Analyst- Grade V Cert 9% above base (over-certification pay)	\$ 6,904	\$ 8,779	40

