## **APPENDIX A-2**

## 2022-2023 Salary Schedule WWTP Teamsters Local 856 Effective at the beginning of the first pay period in July 2022 Increase 2%

| SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR BEFORE JUNE 30, 2008  | Salary Range<br>Minimum Maximum |                       | Hours<br>Week |
|--|---------------------------------|-----------------------|---------------|
| Laboratory Technician - No Certification (base)  | \$ 5,776                        | \$ 7,241              | 40            |
| Laboratory Technician - Grade II Cert 4% above base (over-certification pay)   | \$ 6,007                        | \$ 7,531              | 40            |
| Laboratory Technician - Grade III Cert 11% above base (over-certification pay)   | \$ 6,412                        | \$ 8,038              | 40            |
| Laboratory Technician - Grade IV Cert 19% above base (over-certification pay)  | \$ 6,874                        | \$ 8,617              | 40            |
| Laboratory Technician - Grade V Cert 29% above base (over-certification pay)   | \$ 7,451                        | \$ 9,341              | 40            |
|  |                                 |                       | T             |
| Electrical Instrumentation Tech I - No certification (base)  | \$ 5,776                        | \$ 7,241              | 40            |
| Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification pay)   | \$ 6,007                        | \$ 7,531              | 40            |
| Electrical Instrumentation Tech I - Grade III Cert 11% above base (over-certification pa   | \$ 6,412                        | \$ 8,038              | 40            |
| Electrical Instrumentation Tech I - Grade IV Cert 19% above base (over-  | \$ 6,874                        | \$ 8,617              | 40            |
| certification pa  Electrical Instrumentation Tech I - Grade V Cert 29% above base (over-   | \$ 7,451                        | \$ 9,341              | 40            |
| certification pa   |                                 |                       |               |
| Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)  | \$ 6,334                        | \$ 8,055              | 40            |
| Electrical Instrumentation Tech II - Grade III Cert 7% above base (overcertification pa  | \$ 6,777                        | \$ 8,619              | 40            |
| Electrical Instrumentation Tech II - Grade IV Cert 15% above base (over-certification p  | \$ 7,284                        | \$ 9,263              | 40            |
| Electrical Instrumentation Tech II - Grade V Cert 25% above base (overcertification pa   | \$ 7,917                        | \$ 10,068             | 40            |
|  | 1 .                             | 1 -                   | _             |
| Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)  | \$ 7,120                        | \$ 9,054              | 40            |
| Electrical Instrumentation Tech III - Grade IV Cert 8% above base (overcertification pa  | \$ 7,690                        | \$ 9,778              | 40            |
| Electrical Instrumentation Tech III - Grade V Cert 18% above base (over-certification p  | \$ 8,402                        | \$ 10,683             | 40            |
| Laboratory Supervisor - includes mandatory grade III certificate (base)  | \$ 7,120                        | \$ 9,054              | 40            |
| Laboratory Supervisor - Includes mandatory grade in certificate (base)  Laboratory Supervisor - Grade IV Cert 8% above base (over-certification pay) |                                 |                       | 40            |
| Laboratory Supervisor - Grade V Cert 18% above base (over-certification pay)   | \$ 7,690<br>\$ 8,402            | \$ 9,778<br>\$ 10,683 | 40            |
| Eaboratory Supervisor Stade v Sert 1070 above base (over sertimoation pay)   | ψ 0,402                         | ψ 10,000              | 10            |
| Operator I - No certification  | \$ 5,776                        | \$ 7,241              | 40            |
| Operator I - Grade II Cert - 4% above base (over-certification pay)  | \$ 6,007                        | \$ 7,531              | 40            |
| Operator I - Grade III Cert - 11% above base (over-certification pay)  | \$ 6,412                        | \$ 8,038              | 40            |
| Operator I - Grade IV Cert - 19% above base (over-certification pay)   | \$ 6,874                        | \$ 8,617              | 40            |
| Operator I - Grade V Cert - 29% above base (over-certification pay)  | \$ 7,451                        | \$ 9,341              | 40            |
|  |                                 |                       |               |
| Operator II - Includes mandatory grade II certificate (base)   | \$ 6,334                        | \$ 8,055              | 40            |
| Operator II - Grade III Cert - 7% above base (over-certification pay)  | \$ 6,777                        | \$ 8,619              | 40            |
| Operator II - Grade IV Cert - 15% above base (over-certification pay)  | \$ 7,284                        | \$ 9,263              | 40            |
| Operator II - Grade V Cert - 25% above base (over-certification pay)   | \$ 7,917                        | \$ 10,068             | 40            |
| Operator III - Includes mandatory grade III cortificate (base)   | ¢ 7 120                         | \$ 0.054              | 40            |
| Operator III - Includes mandatory grade III certificate (base)   | \$ 7,120<br>\$ 7,690            | \$ 9,054              | 40            |
| Operator III - Grade IV Cert - 8% above base (over-certification pay)  Operator III - Grade V Cert 18% above base (over-certification pay)           | \$ 7,690                        | \$ 9,778<br>\$ 10,683 | 40<br>40      |
| Operator iii - Grade v Cert 10 % above base (over-certilication pay)   | ψ 0,402                         | ψ 10,003              | 40            |

| SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR AFTER JULY 1, 2008  |          |          |       |  |  |  |
|--|----------|----------|-------|--|--|--|
|  | Salary   |          | Hours |  |  |  |
|  | Minimum  | Maximum  | Week  |  |  |  |
| Laboratory Technician - No Certification (base)  | \$ 5,776 | \$ 7,241 | 40    |  |  |  |
| Laboratory Technician - Grade II Cert 4% above base (over-certification pay)   | \$ 6,007 | \$ 7,531 | 40    |  |  |  |
| Laboratory Technician - Grade III Cert 8% above base (over-certification pay)  | \$ 6,238 | \$ 7,820 | 40    |  |  |  |
| Laboratory Technician - Grade IV Cert 11% above base (over-certification pay)  | \$ 6,412 | \$ 8,038 | 40    |  |  |  |
| Laboratory Technician - Grade V Cert 13% above base (over-certification pay)   | \$ 6,527 | \$ 8,183 | 40    |  |  |  |
| East act Total Total Total Control as Total as T | Ψ 0,021  | γ ο, του | 10    |  |  |  |
| Electrical Instrumentation Tech I - No certification (base)  | \$ 5,776 | \$ 7,241 | 40    |  |  |  |
| Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification pay)   | \$ 6,007 | \$ 7,531 | 40    |  |  |  |
| Electrical Instrumentation Tech I - Grade III Cert 8% above base (over-certification pay   | \$ 6,238 | \$ 7,820 | 40    |  |  |  |
| Electrical Instrumentation Tech I - Grade IV Cert 11% above base (over-  | \$ 6,412 | \$ 8,038 | 40    |  |  |  |
| certification pa  Electrical Instrumentation Tech I - Grade V Cert 13% above base (over-   | \$ 6,527 | \$ 8,183 | 40    |  |  |  |
| certification pa   | \$ 0,527 | φ 0,103  | 40    |  |  |  |
| Electrical Instrumentation Tech II. Includes mandatory grade II cortificate (hose)   | ¢ 6 224  | ¢ 7 006  | 40    |  |  |  |
| Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)  | \$ 6,334 | \$ 7,896 | 40    |  |  |  |
| Electrical Instrumentation Tech II - Grade III Cert 4% above base (over-certification pa   | \$ 6,587 | \$ 8,212 | 40    |  |  |  |
| Electrical Instrumentation Tech II - Grade IV Cert 7% above base (over-  | \$ 6,777 | \$ 8,449 | 40    |  |  |  |
| certification pa   | , ,      | , , ,    |       |  |  |  |
| Electrical Instrumentation Tech II - Grade V Cert 9% above base (over-   | \$ 6,904 | \$ 8,606 | 40    |  |  |  |
| certification pay  | ·        | ·        |       |  |  |  |
|  |          |          |       |  |  |  |
| Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)  | \$ 7,120 | \$ 9,054 | 40    |  |  |  |
| Electrical Instrumentation Tech III - Grade IV Cert 4% above base (over-certification pa   | \$ 7,405 | \$ 9,416 | 40    |  |  |  |
| Electrical Instrumentation Tech III - Grade V Cert 6% above base (over-  | \$ 7,548 | \$ 9,597 | 40    |  |  |  |
| certification pa   |          |          |       |  |  |  |
| Laboratory Cupor ipar includes mandatory grade III cortificato (base)  | ¢ 7 100  | ¢ 0 054  | 40    |  |  |  |
| Laboratory Supervisor - includes mandatory grade III certificate (base)  | \$ 7,120 | \$ 9,054 | 40    |  |  |  |
| Laboratory Supervisor - Grade IV Cert 4% above base (over-certification pay)   | \$ 7,405 | \$ 9,416 | 40    |  |  |  |
| Laboratory Supervisor - Grade V Cert 6% above base (over-certification pay)  | \$ 7,548 | \$ 9,597 | 40    |  |  |  |
| Operator I - Must obtain Grade I certification in first year of employment (base)  | \$ 5,776 | \$ 7,241 | 40    |  |  |  |
| Operator I - Grade II Cert - 4% above base (over-certification pay)  | \$ 6,007 | \$ 7,531 | 40    |  |  |  |
| Operator I - Grade III Cert - 4% above base (over-certification pay)   | \$ 6,238 | \$ 7,820 | 40    |  |  |  |
|  |          |          | 40    |  |  |  |
| Operator I - Grade IV Cert - 11% above base (over-certification pay)   | \$ 6,412 | \$ 8,038 |       |  |  |  |
| Operator I - Grade V Cert - 13% above base (over-certification pay)  | \$ 6,527 | \$ 8,183 | 40    |  |  |  |
| Operator II - Includes mandatory grade II certificate (base)   | \$ 6,334 | \$ 8,054 | 40    |  |  |  |
| Operator II - Grade III Cert - 4% above base (over-certification pay)  | \$ 6,587 | \$ 8,376 | 40    |  |  |  |
| Operator II - Grade IV Cert - 7% above base (over-certification pay)   | \$ 6,777 | \$ 8,617 | 40    |  |  |  |
| Operator II - Grade V Cert - 9% above base (over-certification pay)  | \$ 6,904 | \$ 8,779 | 40    |  |  |  |
| Specialist in Crause Control of State Co | 1 4 6,66 | γ σ, σ   |       |  |  |  |
| Operator III - Includes mandatory grade III certificate (base)   | \$ 7,120 | \$ 9,054 | 40    |  |  |  |
| Operator III - Grade IV Cert - 4% above base (over-certification pay)  | \$ 7,118 | \$ 9,050 | 40    |  |  |  |
| Operator III - Grade V Cert 6% above base (over-certification pay)   | \$ 7,548 | \$ 9,597 | 40    |  |  |  |
| Lab Analyst-Includes mandatory grade II certificate (base)   | \$ 6,334 | \$ 8,054 | 40    |  |  |  |
| Lab Analyst - Grade III Cert 4% above base (over-certification pa  | \$ 6,587 | \$ 8,376 | 40    |  |  |  |
| Lab Analyst- Grade IV Cert 7% above base (over-certification pa  | \$ 6,777 | \$ 8,617 | 40    |  |  |  |
| Lab Analyst- Grade V Cert 7% above base (over-certification pay  | \$ 6,904 | \$ 8,779 | 40    |  |  |  |
| Las / maryor Grade v Gorro / above base (over continuation pay   | Ψ 0,007  | ΨΟ,ΓΙΟ   | TU    |  |  |  |