

APPENDIX A-1
2021-2022 Salary Schedule WWTP Teamsters Local 856
Effective July 1, 2021
Increase 2%

SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR BEFORE JUNE 30, 2008

	Salary Range		Hours per Week
	Minimum	Maximum	
Laboratory Technician - No Certification (base)	\$ 5,663	\$ 7,099	40
Laboratory Technician - Grade II Cert 4% above base (over-certification pay)	\$ 5,890	\$ 7,383	40
Laboratory Technician - Grade III Cert 11% above base (over-certification pay)	\$ 6,286	\$ 7,880	40
Laboratory Technician - Grade IV Cert 19% above base (over-certification pay)	\$ 6,739	\$ 8,448	40
Laboratory Technician - Grade V Cert 29% above base (over-certification pay)	\$ 7,305	\$ 9,158	40
Electrical Instrumentation Tech I - No certification (base)	\$ 5,663	\$ 7,099	40
Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification pay)	\$ 5,890	\$ 7,383	40
Electrical Instrumentation Tech I - Grade III Cert 11% above base (over-certification pay)	\$ 6,286	\$ 7,880	40
Electrical Instrumentation Tech I - Grade IV Cert 19% above base (over-certification pay)	\$ 6,739	\$ 8,448	40
Electrical Instrumentation Tech I - Grade V Cert 29% above base (over-certification pay)	\$ 7,305	\$ 9,158	40
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)	\$ 6,210	\$ 7,897	40
Electrical Instrumentation Tech II - Grade III Cert 7% above base (over-certification pay)	\$ 6,644	\$ 8,450	40
Electrical Instrumentation Tech II - Grade IV Cert 15% above base (over-certification pay)	\$ 7,141	\$ 9,081	40
Electrical Instrumentation Tech II - Grade V Cert 25% above base (over-certification pay)	\$ 7,762	\$ 9,871	40
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)	\$ 6,981	\$ 8,876	40
Electrical Instrumentation Tech III - Grade IV Cert 8% above base (over-certification pay)	\$ 7,539	\$ 9,586	40
Electrical Instrumentation Tech III - Grade V Cert 18% above base (over-certification pay)	\$ 8,237	\$ 10,474	40
Laboratory Supervisor - includes mandatory grade III certificate (base)	\$ 6,981	\$ 8,876	40
Laboratory Supervisor - Grade IV Cert 8% above base (over-certification pay)	\$ 7,539	\$ 9,586	40
Laboratory Supervisor - Grade V Cert 18% above base (over-certification pay)	\$ 8,237	\$ 10,474	40
Operator I - No certification	\$ 5,663	\$ 7,099	40
Operator I - Grade II Cert - 4% above base (over-certification pay)	\$ 5,890	\$ 7,383	40
Operator I - Grade III Cert - 11% above base (over-certification pay)	\$ 6,286	\$ 7,880	40
Operator I - Grade IV Cert - 19% above base (over-certification pay)	\$ 6,739	\$ 8,448	40
Operator I - Grade V Cert - 29% above base (over-certification pay)	\$ 7,305	\$ 9,158	40
Operator II - Includes mandatory grade II certificate (base)	\$ 6,210	\$ 7,897	40
Operator II - Grade III Cert - 7% above base (over-certification pay)	\$ 6,644	\$ 8,450	40
Operator II - Grade IV Cert - 15% above base (over-certification pay)	\$ 7,141	\$ 9,081	40
Operator II - Grade V Cert - 25% above base (over-certification pay)	\$ 7,762	\$ 9,871	40
Operator III - Includes mandatory grade III certificate (base)	\$ 6,981	\$ 8,876	40
Operator III - Grade IV Cert - 8% above base (over-certification pay)	\$ 7,539	\$ 9,586	40
Operator III - Grade V Cert 18% above base (over-certification pay)	\$ 8,237	\$ 10,474	40

SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR AFTER JULY 1, 2008

	Salary Range		Hours per Week
	Minimum	Maximum	
Laboratory Technician - No Certification (base)	\$ 5,663	\$ 7,099	40
Laboratory Technician - Grade II Cert 4% above base (over-certification pay)	\$ 5,890	\$ 7,383	40
Laboratory Technician - Grade III Cert 8% above base (over-certification pay)	\$ 6,116	\$ 7,667	40
Laboratory Technician - Grade IV Cert 11% above base (over-certification pay)	\$ 6,286	\$ 7,880	40
Laboratory Technician - Grade V Cert 13% above base (over-certification pay)	\$ 6,399	\$ 8,022	40
Electrical Instrumentation Tech I - No certification (base)			
Electrical Instrumentation Tech I - No certification (base)	\$ 5,663	\$ 7,099	40
Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification pay)	\$ 5,890	\$ 7,383	40
Electrical Instrumentation Tech I - Grade III Cert 8% above base (over-certification pay)	\$ 6,116	\$ 7,667	40
Electrical Instrumentation Tech I - Grade IV Cert 11% above base (over-certification pay)	\$ 6,286	\$ 7,880	40
Electrical Instrumentation Tech I - Grade V Cert 13% above base (over-certification pay)	\$ 6,399	\$ 8,022	40
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)			
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)	\$ 6,210	\$ 7,896	40
Electrical Instrumentation Tech II - Grade III Cert 4% above base (over-certification pay)	\$ 6,458	\$ 8,212	40
Electrical Instrumentation Tech II - Grade IV Cert 7% above base (over-certification pay)	\$ 6,644	\$ 8,449	40
Electrical Instrumentation Tech II - Grade V Cert 9% above base (over-certification pay)	\$ 6,769	\$ 8,606	40
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)			
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)	\$ 6,981	\$ 8,876	40
Electrical Instrumentation Tech III - Grade IV Cert 4% above base (over-certification pay)	\$ 7,260	\$ 9,231	40
Electrical Instrumentation Tech III - Grade V Cert 6% above base (over-certification pay)	\$ 7,400	\$ 9,409	40
Laboratory Supervisor - includes mandatory grade III certificate (base)			
Laboratory Supervisor - includes mandatory grade III certificate (base)	\$ 6,981	\$ 8,876	40
Laboratory Supervisor - Grade IV Cert 4% above base (over-certification pay)	\$ 7,260	\$ 9,231	40
Laboratory Supervisor - Grade V Cert 6% above base (over-certification pay)	\$ 7,400	\$ 9,409	40
Operator I - Must obtain Grade I certification in first year of employment (base)			
Operator I - Must obtain Grade I certification in first year of employment (base)	\$ 5,663	\$ 7,099	40
Operator I - Grade II Cert - 4% above base (over-certification pay)	\$ 5,890	\$ 7,383	40
Operator I - Grade III Cert - 8% above base (over-certification pay)	\$ 6,116	\$ 7,667	40
Operator I - Grade IV Cert - 11% above base (over-certification pay)	\$ 6,286	\$ 7,880	40
Operator I - Grade V Cert - 13% above base (over-certification pay)	\$ 6,399	\$ 8,022	40
Operator II - Includes mandatory grade II certificate (base)			
Operator II - Includes mandatory grade II certificate (base)	\$ 6,210	\$ 7,896	40
Operator II - Grade III Cert - 4% above base (over-certification pay)	\$ 6,458	\$ 8,212	40
Operator II - Grade IV Cert - 7% above base (over-certification pay)	\$ 6,644	\$ 8,449	40
Operator II - Grade V Cert - 9% above base (over-certification pay)	\$ 6,769	\$ 8,606	40
Operator III - Includes mandatory grade III certificate (base)			
Operator III - Includes mandatory grade III certificate (base)	\$ 6,981	\$ 8,876	40
Operator III - Grade IV Cert - 4% above base (over-certification pay)	\$ 7,118	\$ 9,050	40
Operator III - Grade V Cert 6% above base (over-certification pay)	\$ 7,400	\$ 9,409	40
Lab Analyst-Includes mandatory grade II certificate (base)			
Lab Analyst-Includes mandatory grade II certificate (base)	\$ 6,210	\$ 7,896	40
Lab Analyst - Grade III Cert 4% above base (over-certification pay)	\$ 6,458	\$ 8,212	40
Lab Analyst- Grade IV Cert 7% above base (over-certification pay)	\$ 6,644	\$ 8,449	40
Lab Analyst- Grade V Cert 9% above base (over-certification pay)	\$ 6,769	\$ 8,606	40