

**APPENDIX A-**

**FY2020-2021 Salary Schedule WWTP Teamsters Local 856 Effective July 8, 2020**

**Increase 2%**

**SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR BEFORE JUNE 30, 2008**

	Salary Range		Hours Week
	Minimum	Maximum	
Laboratory Technician - No Certification (base)	\$ 5,552	\$ 6,960	40
Laboratory Technician - Grade II Cert 4% above base (over-certification pay)	\$ 5,774	\$ 7,238	40
Laboratory Technician - Grade III Cert 11% above base (over-certification pay)	\$ 6,163	\$ 7,726	40
Laboratory Technician - Grade IV Cert 19% above base (over-certification pay)	\$ 6,607	\$ 8,282	40
Laboratory Technician - Grade V Cert 29% above base (over-certification pay)	\$ 7,162	\$ 8,978	40
Electrical Instrumentation Tech I - No certification (base)	\$ 5,552	\$ 6,960	40
Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification)	\$ 5,774	\$ 7,238	40
Electrical Instrumentation Tech I - Grade III Cert 11% above base (over-certification)	\$ 6,163	\$ 7,726	40
Electrical Instrumentation Tech I - Grade IV Cert 19% above base (over-	\$ 6,607	\$ 8,282	40
Electrical Instrumentation Tech I - Grade V Cert 29% above base (over-certification)	\$ 7,162	\$ 8,978	40
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)	\$ 6,088	\$ 7,742	40
Electrical Instrumentation Tech II - Grade III Cert 7% above base (over-certification)	\$ 6,514	\$ 8,284	40
Electrical Instrumentation Tech II - Grade IV Cert 15% above base (over-	\$ 7,001	\$ 8,903	40
Electrical Instrumentation Tech II - Grade V Cert 25% above base (over-	\$ 7,610	\$ 9,678	40
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)	\$ 6,844	\$ 8,702	40
Electrical Instrumentation Tech III - Grade IV Cert 8% above base (over-	\$ 7,392	\$ 9,398	40
Electrical Instrumentation Tech III - Grade V Cert 18% above base (over-	\$ 8,076	\$ 10,268	40
Laboratory Supervisor - includes mandatory grade III certificate (base)	\$ 6,844	\$ 8,702	40
Laboratory Supervisor - Grade IV Cert 8% above base (over-certification pay)	\$ 7,392	\$ 9,398	40
Laboratory Supervisor - Grade V Cert 18% above base (over-certification pay)	\$ 8,076	\$ 10,268	40
Operator I - No certification	\$ 5,552	\$ 6,960	40
Operator I - Grade II Cert - 4% above base (over-certification pay)	\$ 5,774	\$ 7,238	40
Operator I - Grade III Cert - 11% above base (over-certification pay)	\$ 6,163	\$ 7,726	40
Operator I - Grade IV Cert - 19% above base (over-certification pay)	\$ 6,607	\$ 8,282	40
Operator I - Grade V Cert - 29% above base (over-certification pay)	\$ 7,162	\$ 8,978	40
Operator II - Includes mandatory grade II certificate (base)	\$ 6,088	\$ 7,742	40
Operator II - Grade III Cert - 7% above base (over-certification pay)	\$ 6,514	\$ 8,284	40
Operator II - Grade IV Cert - 15% above base (over-certification pay)	\$ 7,001	\$ 8,903	40
Operator II - Grade V Cert - 25% above base (over-certification pay)	\$ 7,610	\$ 9,678	40
Operator III - Includes mandatory grade III certificate (base)	\$ 6,844	\$ 8,702	40
Operator III - Grade IV Cert - 8% above base (over-certification pay)	\$ 7,392	\$ 9,398	40
Operator III - Grade V Cert 18% above base (over-certification pay)	\$ 8,076	\$ 10,268	40

**SALARY RANGES FOR WWTP EMPLOYEES HIRED ON OR AFTER JULY 1, 2008**

	Salary Range		Hours Week
	Minimum	Maximum	
Laboratory Technician - No Certification (base)	\$ 5,552	\$ 6,960	40
Laboratory Technician - Grade II Cert 4% above base (over-certification pay)	\$ 5,774	\$ 7,238	40
Laboratory Technician - Grade III Cert 8% above base (over-certification pay)	\$ 5,996	\$ 7,517	40
Laboratory Technician - Grade IV Cert 11% above base (over-certification pay)	\$ 6,163	\$ 7,726	40
Laboratory Technician - Grade V Cert 13% above base (over-certification pay)	\$ 6,274	\$ 7,865	40
Electrical Instrumentation Tech I - No certification (base)	\$ 5,552	\$ 6,960	40
Electrical Instrumentation Tech I - Grade II Cert 4% above base (over-certification)	\$ 5,774	\$ 7,238	40
Electrical Instrumentation Tech I - Grade III Cert 8% above base (over-certification)	\$ 5,996	\$ 7,517	40
Electrical Instrumentation Tech I - Grade IV Cert 11% above base (over-	\$ 6,163	\$ 7,726	40
Electrical Instrumentation Tech I - Grade V Cert 13% above base (over-certification)	\$ 6,274	\$ 7,865	40
Electrical Instrumentation Tech II - Includes mandatory grade II certificate (base)	\$ 6,088	\$ 7,741	40
Electrical Instrumentation Tech II - Grade III Cert 4% above base (over-certification)	\$ 6,332	\$ 8,051	40
Electrical Instrumentation Tech II - Grade IV Cert 7% above base (over-certification)	\$ 6,514	\$ 8,283	40
Electrical Instrumentation Tech II - Grade V Cert 9% above base (over-certification)	\$ 6,636	\$ 8,438	40
Electrical Instrumentation Tech III - Includes mandatory grade III certificate (base)	\$ 6,844	\$ 8,702	40
Electrical Instrumentation Tech III - Grade IV Cert 4% above base (over-	\$ 7,118	\$ 9,050	40
Electrical Instrumentation Tech III - Grade V Cert 6% above base (over-certification)	\$ 7,255	\$ 9,224	40
Laboratory Supervisor - includes mandatory grade III certificate (base)	\$ 6,844	\$ 8,702	40
Laboratory Supervisor - Grade IV Cert 4% above base (over-certification pay)	\$ 7,118	\$ 9,050	40
Laboratory Supervisor - Grade V Cert 6% above base (over-certification pay)	\$ 7,255	\$ 9,224	40
Operator I - Must obtain Grade I certification in first year of employment (base)	\$ 5,552	\$ 6,960	40
Operator I - Grade II Cert - 4% above base (over-certification pay)	\$ 5,774	\$ 7,238	40
Operator I - Grade III Cert - 8% above base (over-certification pay)	\$ 5,996	\$ 7,517	40
Operator I - Grade IV Cert - 11% above base (over-certification pay)	\$ 6,163	\$ 7,726	40
Operator I - Grade V Cert - 13% above base (over-certification pay)	\$ 6,274	\$ 7,865	40
Operator II - Includes mandatory grade II certificate (base)	\$ 6,088	\$ 7,741	40
Operator II - Grade III Cert - 4% above base (over-certification pay)	\$ 6,332	\$ 8,051	40
Operator II - Grade IV Cert - 7% above base (over-certification pay)	\$ 6,514	\$ 8,283	40
Operator II - Grade V Cert - 9% above base (over-certification pay)	\$ 6,636	\$ 8,438	40
Operator III - Includes mandatory grade III certificate (base)	\$ 6,844	\$ 8,702	40
Operator III - Grade IV Cert - 4% above base (over-certification pay)	\$ 7,118	\$ 9,050	40
Operator III - Grade V Cert 6% above base (over-certification pay)	\$ 7,255	\$ 9,224	40
Lab Analyst-Includes mandatory grade II certificate (base)	\$ 6,088	\$ 7,741	40
Lab Analyst - Grade III Cert 4% above base (over-certification pa	\$ 6,332	\$ 8,051	40
Lab Analyst- Grade IV Cert 7% above base (over-certification pa	\$ 6,514	\$ 8,283	40
Lab Analyst- Grade V Cert 9% above base (over-certification pay	\$ 6,636	\$ 8,438	40