APPENDIX A-3

2022-23 Salary Schedule

UNREPRESENTED MEMBER SALARY SCHEDULE

Effective Beginning of First Pay Period in July 2022

Increase 2%

Management	Minimum		Maximum	
Assistant City Manager (ET/DH)*	\$	15,917	\$	18,238
Chief Financial Sustainablity Officer (ET/DH)*	\$	14,741	\$	16,859
City Clerk	\$	9,006	\$	10,357
Deputy Director of Planning	\$	13,083	\$	15,348
Deputy Director of Public Works - Field Services				
and Engineering- City Engineer	\$	13,476	\$	15,809
Deputy Director of Public Works- Wastewater	\$	13,083	\$	15,348
Director of Parks, Beaches & Recreation (ET/DH)*	\$	14,741	\$	16,859
Director of Planning/City Planner (ET/DH)*	\$	15,042	\$	17,204
Director of Public Works (ET/DH)*	\$	16,612	\$	19,104
Economic Development Manager	\$	10,729	\$	12,337
Financial Services Manager	\$	10,530	\$	12,989
Human Resources Manager	\$	10,530	\$	12,989
Confidential				
Executive Assistant/Deputy City Clerk	\$	6,595	\$	7,591
Financial Analyst I	\$	8,275	\$	9,268
Financial Analyst II	\$	9,269	\$	10,431
Human Resources Analyst	\$	7,672	\$	9,408
Safety Management				
Police Chief (ET/DH)*	\$	16,683	\$	19,186