

APPENDIX A-1		
2020-21 Salary Schedule		
UNREPRESENTED MEMBER SALARY SCHEDULE		
Effective July 2020		
Increase 2%		
Management	Minimum	Maximum
Assistant City Manager (ET/DH)*	\$ 15,299	\$ 17,530
Chief Financial Sustainability Officer (ET/DH)*	\$ 14,169	\$ 16,204
City Clerk	\$ 8,656	\$ 9,955
Deputy Director of Planning	\$ 12,575	\$ 14,752
Deputy Director of Public Works - Field Services and Engineering- City Engineer	\$ 12,953	\$ 15,195
Deputy Director of Public Works- Wastewater	\$ 12,575	\$ 14,752
Director of Parks, Beaches & Recreation (ET/DH)*	\$ 14,169	\$ 16,204
Director of Planning/City Planner (ET/DH)*	\$ 14,458	\$ 16,536
Director of Public Works (ET/DH)*	\$ 15,967	\$ 18,362
Economic Development Manager	\$ 10,312	\$ 11,858
Financial Services Manager	\$ 10,121	\$ 12,485
Human Resources Manager	\$ 10,121	\$ 12,485
Confidential		
Executive Assistant/Deputy City Clerk	\$ 6,339	\$ 7,296
Financial Analyst I	\$ 7,954	\$ 8,908
Financial Analyst II	\$ 8,909	\$ 10,026
Human Resources Analyst	\$ 7,374	\$ 9,043
Safety Management		
Police Chief (ET/DH)*	\$ 16,035	\$ 18,441