

**FY2020-2021 SALARY SCHEDULE  
PACIFICA POLICE OFFICER'S ASSOCIATION  
EFFECTIVE JULY 4, 2020**

<b>POLICE OFFICERS HIRED ON OR BEFORE JUNE 30, 2010</b>		<b>SALARY RANGE</b>	
		<b>Minimum</b>	<b>Maximum</b>
Police Officer Trainee		\$ 5,414	
Police Officer (Basic Cert) 0-5 years		\$ 7,038	\$ 8,458
Police Officer (Basic Cert) 6-10 years		\$ 7,389	\$ 8,880
Police Officer (Basic Cert) 11-15 years		\$ 7,538	\$ 9,057
Police Officer (Basic Cert) 16+ years		\$ 7,688	\$ 9,239
Police Corporal (Basic Cert) 0-5 years		\$ 7,389	\$ 8,880
Police Corporal (Basic Cert) 6-10 years		\$ 7,760	\$ 9,324
Police Corporal (Basic Cert) 11-15 years		\$ 7,913	\$ 9,511
Police Corporal (Basic Cert) 16+ years		\$ 8,072	\$ 9,701
<b>POLICE OFFICERS HIRED ON OR AFTER JULY 1, 2010</b>		<b>Minimum</b>	<b>Maximum</b>
Police Officer Trainee		\$ 5,414	
Police Officer 0-5 years		\$ 7,038	\$ 8,458
Police Officer 6+ years		\$ 7,389	\$ 8,880
Police Corporal 0-5 years		\$ 7,389	\$ 8,880
Police Corporal 6+ years		\$ 7,760	\$ 9,324