## APPENDIX A-1 July 2021 Fire Salary Schedule Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Firefighter Trainee 4,335 Firefighter-Engineer (A) No Educational 6,452 6,774 7,136 7,485 7,875 8,433 Incentive Firefighter-Engineer (B) Educational 6,613 6,944 7,314 7,672 8,072 8,643 Incentive Firefighter-Engineer with EMT (A) 6,832 7,154 7,515 7,864 8,254 8,812 7,333 7,703 Firefighter-Engineer with EMT (B) 7,003 8,061 8,461 9,032 Firefighter-Paramedic (A) 7,507 7,829 8,191 8,540 8,930 9,485 Firefighter-Paramedic (B) 7,694 8,025 8,395 8,753 9,153 9,722 Fire Captain 9,236 Fire Captain (A) No Educational 9,236 9,690 10,142 Incentive Fire Captain (B) Educational Incentive 9,932 10,396 9,467 Fire Captain With EMT (A) 10,070 10,522 9,616 Fire Captain With EMT (B) 10,322 9,856 10,786 Fire Captain With Paramedic (A) 10,290 10,745 11,197 10,547 11,014 Fire Captain With Paramedic (B) 11,477

## APPENDIX A-2 July 2022 Fire Salary Schedule Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Firefighter Trainee 4,509 Firefighter-Engineer (A) No Educational 6,710 7,045 7,421 8,190 8,770 7,784 Incentive Firefighter-Engineer (B) Educational 7,221 7,607 7,979 6,878 8,395 8,989 Incentive Firefighter-Engineer with EMT (A) 7,105 7,441 7,815 8,179 8,585 9,164 Firefighter-Engineer with EMT (B) 7,283 7,627 8,011 8,383 8,799 9,393 7,807 8,142 8,518 8,881 9,287 Firefighter-Paramedic (A) 9,865 Firefighter-Paramedic (B) 8,002 8,346 8,731 9,103 9,519 10,111 Fire Captain 9,605 Fire Captain (A) No Educational 10,078 9,605 10,548 Incentive Fire Captain (B) Educational Incentive 9,846 10,330 10,812 Fire Captain With EMT (A) 10,001 10,473 10,943 Fire Captain With EMT (B) 10,251 10,735 11,217 Fire Captain With Paramedic (A) 10,701 11,175 11,645

Fire Captain With Paramedic (B)

10,969

11,454

11,936