

APPENDIX A-1

2023-2024 SALARY SCHEDULE		
PACIFICA POLICE OFFICER'S ASSOCIATION		
2% Increase + 3% Equity Increase, 5% Total		
EFFECTIVE JULY 1, 2023 (FIRST FULL PAY PERIOD)		
POLICE OFFICERS		SALARY RANGE
HIRED ON OR BEFORE JUNE 30, 2010	MINIMUM	MAXIMUM
Police Officer Trainee	\$ 7,520	
Police Officer (Basic Cert) 0-5 years	\$ 7,916	\$ 9,513
Police Officer (Basic Cert) 6-10 years	\$ 8,311	\$ 9,988
Police Officer (Basic Cert) 11-15 years	\$ 8,478	\$ 10,187
Police Officer (Basic Cert) 16+ years	\$ 8,647	\$ 10,392
POLICE CORPORAL		
2% Increase + 4% Equity Increase, 6% Total		
EFFECTIVE July 1, 2023 (First Full Pay Period)		
POLICE OFFICERS		SALARY RANGE
HIRED ON OR BEFORE JUNE 30, 2010	MINIMUM	MAXIMUM
Police Corporal (Basic Cert) 0-5 years	\$ 8,390	\$ 10,083
Police Corporal (Basic Cert) 6-10 years	\$ 8,811	\$ 10,587
Police Corporal (Basic Cert) 11-15 years	\$ 8,985	\$ 10,799
Police Corporal (Basic Cert) 16+ years	\$ 9,166	\$ 11,015
POLICE OFFICER		
2% Increase + 3% Equity Increase, 5% Total		
EFFECTIVE July 1, 2023 (First Full Pay Period)		
POLICE OFFICERS		SALARY RANGE
HIRED ON OR AFTER JULY 1, 2010	MINIMUM	MAXIMUM
Police Officer Trainee	\$ 7,520	
Police Officer 0-5 years	\$ 7,916	\$ 9,513
Police Officer 6+ years	\$ 8,311	\$ 9,988
POLICE CORPORAL		
2% Increase + 4% Equity Increase, 6% Total		
EFFECTIVE July 1, 2023 (First Full Pay Period)		
POLICE OFFICERS		SALARY RANGE
HIRED ON OR AFTER JULY 1, 2010	MINIMUM	MAXIMUM
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Police Corporal 6+ years	\$ 8,811	\$ 10,587