

APPENDIX A-1**2023-24 Salary Schedule****UNREPRESENTED MEMBER SALARY SCHEDULE**

Effective Beginning of First Pay Period In July 2023

2% Increase + 1%-4% Equity Increases

Management	Minimum	Maximum
Assistant City Manager (ET/DH)*	\$ 16,713	\$ 19,150
City Clerk	\$ 9,546	\$ 10,979
Deputy City Clerk	\$ 7,017	\$ 8,700
Deputy Director of Finance	\$ 12,464	\$ 14,926
Deputy Director of Public Works - Field Services and Engineering- City Engineer	\$ 13,881	\$ 16,283
Deputy Director of Public Works- Wastewater	\$ 13,345	\$ 15,655
Director of Parks, Beaches & Recreation (ET/DH)*	\$ 15,331	\$ 17,533
Director of Planning/City Planner (ET/DH)*	\$ 15,343	\$ 17,548
Director of Public Works (ET/DH)*	\$ 17,110	\$ 19,677
Economic Development Manager	\$ 11,158	\$ 12,830
Human Resources Manager	\$ 10,951	\$ 13,509
Confidential		
Executive Assistant to City Manager	\$ 6,936	\$ 8,599
Financial Analyst I	\$ 8,441	\$ 9,453
Financial Analyst II	\$ 9,454	\$ 10,640
Human Resources Analyst	\$ 7,825	\$ 9,597
Safety Management		
Police Chief (ET/DH)*	\$ 17,517	\$ 20,146